Established in 2019, the Equity, Diversity and Inclusion Council (EDIC) works to build a culture within MU Extension and Engagement that welcomes, includes and serves every Missourian as We Serve Missouri and Deliver Mizzou.

Projects:
- Adoption of MU Extension Equity, Diversity and Inclusion Framework (extension.missouri.edu/media/wysiwyg/Extensiondata/ExtensionWay/docs/edic/EDIC-Overview.pdf)
- Recruitment for EDIC
- Highlight new, and thank past, members
- HR collaboration on recruiting, interviewing, hiring
- Collaborations:
  - Iowa State University Extension
  - University of Wisconsin-Madison Extension

Trainings:
- Workshops:
  - Diversity, Equity and Inclusion 101
  - Ouch! That Stereotype Hurts
- DEI Presentations:
  - New employees
  - Regional and education directors
  - 4-H faculty and staff

Resources:
- CLIPS: Conversations Leading to Inclusive Plans (CLIP) guide to complement Fireside Conversations
- Fireside Conversation-related resources
- Online resources

Awards:
- 2022 MU Extension and Engagement Team Award for Equity, Diversity and Inclusion: MU Sembrador team: Juan Cabrera-Garcia, Ramon Arancibia, Estrella Carmona (extension.missouri.edu/news/sembrador-team-wins-edi-award-5869)

Goals for 2023:
- Proposed Fireside Conversations:
  - March 21: Ageism, Age Diversity, Multigenerational Workforce
  - May 16: Translation
  - July 18: Gender Identity and Expression
  - September 19: Positionality
  - November 21: Cultural Humility
- Proposed Training Offerings:
  - DEI in the Academic Workplace
  - Ouch! That Stereotype Hurts
  - Navigating Difference
  - Coming Together for Racial Understanding
  - DEI training for extension councils/support staff
- 2023 EDI Initiatives:
  - DEI coaching and consultation
  - Expanding translation resources
  - Regional ambassador program
  - Drop-in virtual “office hours” to provide support & networking

Created by the MU Extension Equity Diversity & Inclusion Council
For more resources visit our site at: muextensionway.missouri.edu/inclusive/